

INSTITUTIONAL BEST PRACTICES

1. Title of the Practice

Best Teacher and researcher Award

2. Objectives of the Practice

To honor the faculty who significantly contributes to the existing knowledge & being seen as a role model.

3. The Context

The challenging issue is to come up with guidelines for Best Teacher & Best Researcher. Another challenging issue is arriving at a consensus if there are many equally competent candidates.

4. The Practice

Faculties must self-nominate after notification. A selection committee will go through the applications & select the candidates as per the guidelines. On the occasion of Teachers' cum Engineers' day, two selected faculty will be felicitated as Best Teacher and Best Researcher with a certificate & a plaque.

5. Evidence of Success

This initiative has inspired every faculty to aspire to be the Best Teacher/researcher. It set a benchmark to improve the overall quality of teachers. It helped teachers to set goals and work towards its achievement.

6. Problems Encountered and Resources Required

1. Shortlisting of a right candidate from many applications.
2. Formation of a committee for selection.
3. Deans & HODs are to be considered as candidates or not.

7. Notes (Optional)

This Initiative has helped to create a competitive environment in the Institute. It also resulted in increased number of publications & better feedback from the students.

II. Title of the Practice

Tuition fee waiver scheme (TFW)

2. Objectives of the Practice

To lessen the financial burden of economically weak students so that they can concentrate on their education.

3. The Context

1. Identifying the right candidates for this scholarship.
2. Inability to provide TFW to all the deserving candidates due to financial constraint.

4. The Practice

1. This helped poor candidates to continue higher education in spite of financial hurdles.
2. Parents are financially & morally supported.
3. It helped to build a strong rapport between students & the Institute.
4. Institute has demonstrated its social responsibility.

5. Evidence of Success

1. Continuation of their education with good performance thereby decreasing the dropout rate/poor performance.
2. The scheme has become popular in view of transparency & methodology used for selection.

6. Problems Encountered and Resources Required

1. Too many applications
2. Time involved in selection of deserving candidates is very long.
3. Financial constraint of the Institute.

7. Notes (Optional)

This is one of the best practices of our Institute which really helped the needy students to continue their education particularly after corona pandemic.